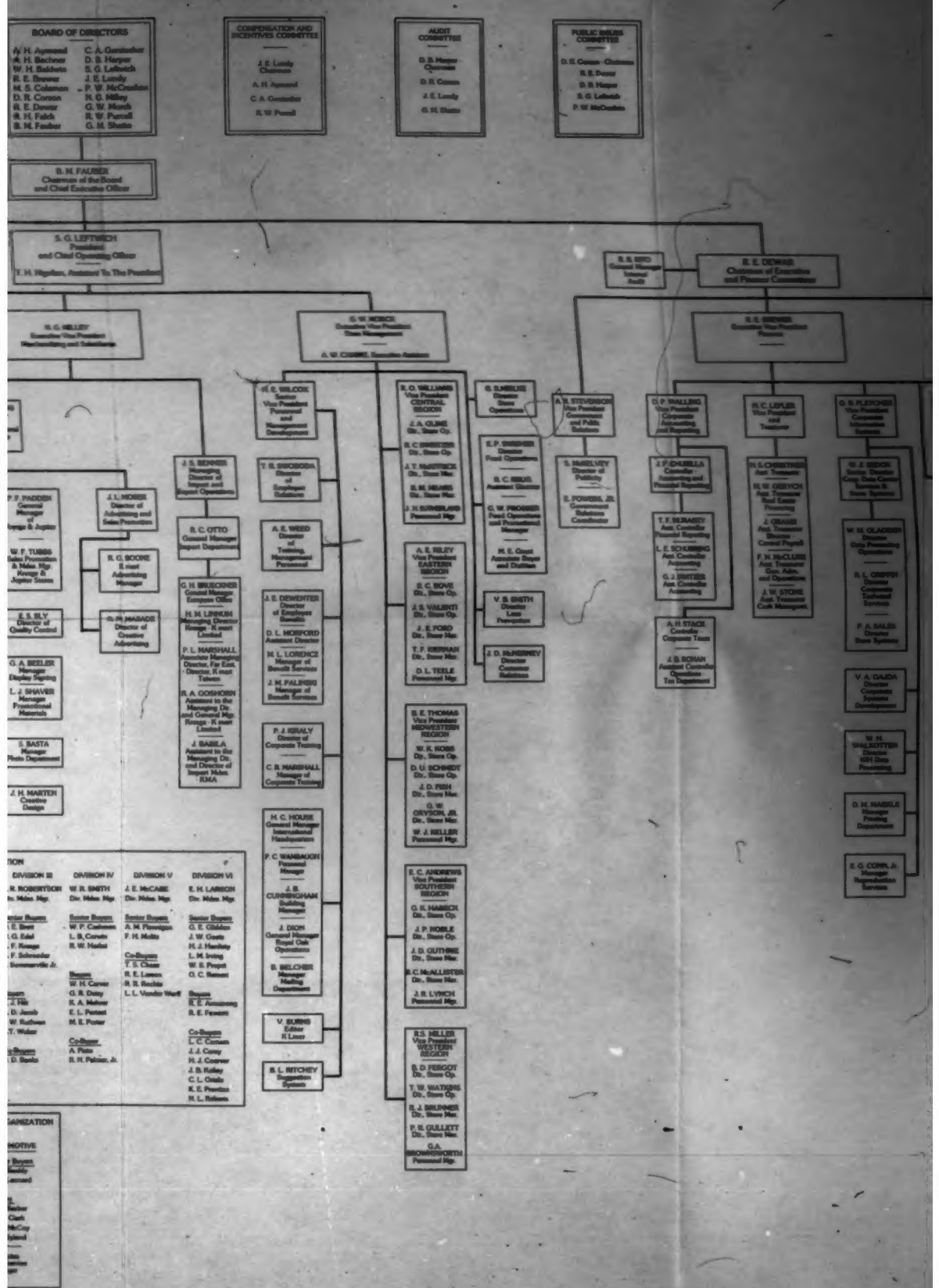oration Organization Chart